

Seat No.	
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B.B.A. (Part - I) (Semester - II) Examination, April - 2017

HUMAN RESOURCE MANAGEMENT

Sub. Code : 22934

Day and Date : Thursday, 27 - 04 - 2017

Total Marks : 50

Time : 12.00 noon to 02.00 p.m.

- Instructions :**
- 1) All questions are compulsory.**
 - 2) Figures to the right indicate full marks.**

Q1) Explain the concept and methods of performance appraisal. [15]

OR

Describe components of remuneration and state the factors affecting wage and salary levels.

Q2) Write short answers: (any two) [20]

- a) Explain factors influencing benefits and services.
- b) Describe importance of promotion, transfer and demotion.
- c) Elaborate concept of incentive schemes with respect to compensation management.
- d) Discuss the need of performance appraisal in detail.

Q3) Write short notes: (any three) [15]

- a) Safety Engineering.
- b) Variable Compensation.
- c) V.R.S.
- d) Employee Security Benefits.
- e) Retrenchment.

